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GOVERNMENT OF TAMIL NADU  
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# TAMIL NADU GOVERNMENT GAZETTE

## EXTRAORDINARY

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## Part II—Section 2

**Notifications or Orders of interest to a Section of the public  
issued by Secretariat Departments.**

### NOTIFICATIONS BY GOVERNMENT

#### LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

REVISION OF MINIMUM RATES OF WAGES FOR EMPLOYMENT IN TAILORING INDUSTRY UNDER THE  
MINIMUM WAGES ACT, 1948

[G.O.(D) No. 595, *Labour Welfare and Skill Development (J1)*, 6th November 2023,  
ஜூப்பு 20, சோபகிருது, திருவன்னாவர் ஆண்டு-2054.]

No. II(2)/LWSD/887(d)/2023.

The following draft of a Notification, which it is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Additional Chief Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

#### DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/723/2014, published at pages 773 and 774 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 3rd December 2014, the Governor of Tamil Nadu hereby revises the minimum rates of basic wages payable to the classes of employees in the *Employment in Tailoring Industry* in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:-

[ 1 ]

THE SCHEDULE.  
EMPLOYMENT IN TAILORING INDUSTRY.

Classes of employees. (1)	Minimum rates of basic wages (per month) (Rs. P.)		
	Zone - A	Zone - B	Zone - C
<b>A. TAILORING:</b>			
(1) Cutter	8568	8346	8156
(2) Machine Operator / Tailor	8346	8156	7967
(3) Khaja Master	7779	7589	7400
(4) Ironing Master	7779	7589	7400
<b>B. EXPORT GARMENTS MANUFACTORY:</b>			
(1) Production Manager	8819	8504	8251
(2) Supervisor	8568	8346	8156
(3) (i) Cutter - cum - Marker Grade I	8568	8346	8156
(ii) Cutter - cum - Pattern Maker Grade II	8346	8156	7967
(4) Tailor / Machine Operator: Grade - I	8346	8156	7967
Grade - II	8094	7905	7715
(5) Trimmer	7779	7589	7400
(6) Button and Khaja operator	7779	7589	7400
(7) Checker: Grade - I	8568	8346	8156
Grade - II	8346	8156	7967
(8) Washing Helper	7779	7589	7400
(9) Iron Man or Presser: Grade - I	7936	7746	7557
Grade - II	7779	7589	7400
(10) Packer	7779	7589	7400
(11) Layer (Helpers)			
(12) Helpers (All kinds)			
(13) Trainee – Apprentice			
(14) Any other categories not covered by the above items.			
<b>C. ADMINISTRATIVE STAFF :</b> (For both Tailoring and Export Garments manufactory)			
(1) Manager (Accounts / Shipping / Purchase / Sales)	8819	8504	8251
(2) Accountant / Cashier / Clerk / Typist	8030	7810	7589
(3) Store-Keeper	7936	7715	7557
(4) Driver	8189	7968	7746
(5) Time - Keeper	8030	7810	7589
(6) Security / Watchman	7779	7589	7400
(7) Sweeper			

**Explanations.-**

(1) *Classification of Zones*.- The Classification of Zones shall be as follows:-

Zones A, B and C shall comprise of the following areas:-

Zone A - All Municipal Corporations.

Zone B - All Municipalities.

Zone C - Other areas not covered under Zones A and B.

(2) **DEARNESS ALLOWANCE**: In addition to the minimum rates of basic wages fixed as above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index number for the year 2010, that is 161 points with base 2001=100 and for every rise of one point over and above 161 points, an increase of Rs. 45.95 (Forty five rupees and ninety five paise only) per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding twelve months, namely from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

KUMAR JAYANT,  
*Additional Chief Secretary to Government.*